



H Y M N N I N I M Y H

GUIDING PRINCIPLES OF HYMNN

HYMNN FOUNDATION

Healthy (indoor) environment

We use architecture and design that are intentionally used to reduce the risk of mold. Using natural materials and minimizing exposure to chemicals and toxins. We invite you to go on a journey with us to explore, wonder and experience this for yourself.

Quality food that nourishes us

At HYMNN we want to grow our own organic food on-site and source the majority of our food locally. To work with the seasons, the earth and cosmos to ensure the richness of our food and soil. Also here we will experiment, play and invite you to learn with (or help) us.

Safe field

In order to thrive, people need to feel safe on a physical, mental, emotional, energetical and spiritual level. Ensuring a feeling of safety where you live, a place where you can feel free to be yourself and to express all there is.

Connection with nature, Self & each other

HYMNN invites to connect with nature, Self and others. Through the connection with nature, you are invited to slow down, tune in and listen. So much wisdom can be found in a natural pace of life and in silence. To really notice life, experience it, feel it with all your senses.

Living (y)our unique design

Living (y)our unique design is being attuned to your inner hymn. By living according to your unique design, you can tap into your innate potential and contribute to the world in a way that is most aligned with who you are.

There are endless ways to learn about yourself. HYMNN offers a variety of ways to explore. Creating a better understanding of yourself and others will increase the level of compassion and understanding and helps you live a fulfilled life.

CONTRIBUTION

We feel that the current structures for food, health, education, economy, environment etc are not sustainable. We foresee changing needs of people in the near future. Therefore, we trust in the value that HYMNN can bring to many people showing an alternative to modern day living.

Our process in establishing HYMNN will be an inspirational journey for others to follow. We want to create and maintain a financially sound community and strive for a healthy balance between giving and receiving. We increase the awareness about what brings real fulfillment in life.

Our (online) programs, retreats and guidance will bring value to those interested to learn more about the five topics of HYMNN's foundation.

We plan to share our journey, knowledge, learnings, wisdom through our website, podcasts, newsletter, informative videos and social media.

By initiating circles, we provide an invitation and opportunity to co create, innovate, experiment and learn together with people that share the same interest

HYMNN's dot on the horizon is a center – community where people can stay, live, learn, and gather in a connected and creative way.

ECONOMY

We will set up a HYMNN circle to explore the multiple ways in which ownership and economic flows can be organized. To feel what is a right fit for HYMNN. We envision a new way of ownership structure that is uncommon and therefore this takes time and our full attention. We are inspired by other horizontally organized companies like 'Bord & stiff', 'Economy transformers' and the journey from Casper Jones with VBC Notary. This is HYMNN's first circle in which we explore and learn what is the right fit.

We create and maintain a financially sound community and strive for a healthy balance between giving and receiving. We also want to increase the awareness about what brings real fulfillment in life.

HYMNN strives to bring a more fair economic basis for all involved. We explore new ways of relating to property, labor and capital.

Some of the principles we currently explore are:

- HYMNN as a steward-owned company
- HYMNN as the owner of the land/ Giving the land back to the earth
- HYMNN can't be sold
- People and planet over profit
- Everyone that lives and works at HYMNN benefits

THE ORGANISATION OF HYMNN

We take responsibility for our own actions, our personal development, living our unique design and our contribution to HYMNN.

This manifesto is HYMNN's basis for working and living together. Trust is the foundation of our collaboration. We care for the wellbeing of ourself, others and nature. We work together using the strengths, passion and unique design of everyone involved. Roles and responsibilities are identified and clear for all involved.

We believe that some processes need time and space to evolve. Inspiration and intuition will flow at the right time. This means we can't push the process. Being comfortable with the not-knowing and trust that we receive the right insights at the right time.

Each person has a unique inner hymn with a distinct sound and frequency, a vibrational field surrounding us. When everybody is in tune with their inner hymn, balance naturally arises on all levels. We all bring our unique tune to complete a harmonious symphony.

We therefore require the willingness to and offer the possibility for personal development. Struggle and resistance are an opportunity for (personal and collective) growth, instead of something to turn your back on. We value feedback as it allows us to grow. We all have a mentor and are mentors for others.

HYMNN will have a horizontal structure without hierarchy. We strive for everyone involved to feel and be empowered and engaged. We are organized in circles in various topics related to the foundation of HYMNN. Everyone that feels an intrinsic motivation to contribute to a circle with a specific topic can join. We allocate responsibilities based on objectives instead of time or task based.

RELATIONSHIPS

HYMNN believes that the most important relationship there is, is the one with yourself. To slow down, go within and be. To really embody your design, to be present, aware of your environment and the impact of our interactions with others. The principles of nonviolent communication play an important role in our interactions with each other.

HYMNN is there for everyone that resonates with its foundation or hears the call to connect with one of our services or products.

HYMNN represents a new way of living and working together. We realize that this will evolve with trial and error. Being comfortable with the not-knowing will be part of this journey and our relations. We realize that HYMNN will not be for everyone and that's ok.

We offer an online and offline community to make it easy for everyone to connect with HYMNN and each other.

We work together with people outside of HYMNN in exchange that feel good for both parties. A healthy and clear balance between giving and receiving.

EARTH AND OUR ENVIRONMENT

The earth has music for those who listen.

HYMNN is deeply connected with nature. We work together with nature, follow its cycles. We build with respect for the land and honor what it has to offer, each season in form but also energetically. We grow our own food and use as many locally sourced products as possible.

We intend to use natural materials wherever possible in our buildings, furniture and clothes.

In the creation of HYMNN we partner with the land, the earth. We strive to balance the giving and receiving from the land. We make the conscious decision to spend our money on products and companies that have a positive impact on the earth.